AGENDA ITEM 10

LOCAL PENSION BOARD
FIREFIGHTER PENSION SCHEMES

CLEVELAND FIRE AUTHORITY

DATE: 20 NOVEMBER 2019

TITLE: TRAINING & DEVELOPMENT

REPORT OF: SCHEME MANAGER

For Information

1. PURPOSE

That the Board:

1.1 Note the 2018/19 LPB Training Log at Appendix 1.

1.2 Establish the Training programme for 2019/2020.

1.3 Consider refreshing their Training Needs Analysis Form at Appendix 2.

2. RECOMMENDATIONS

That the Board:

2.1 Note the 2018/19 Training Log and approve a Training Programme for 2019/20.

2.2 Refresh their Training Needs Analysis Form.

2.3 Complete all TPR online training modules by March 2020.

2.4 Note the LGA Firefighters' Pension Scheme Training Survey at Appendix 3.

3. TRAINING PROGRAMME 2019/20

3.1 The TPR recommend that all Board members complete the TPR online training modules. Members may wish to include this area in the next development session.

3.2 The TPR 2018 survey assessment findings (Agenda Item 7), identifies the following three top risk areas which the board may wish to include in the development programme:

- Scheme Governance
- Record Keeping
- Internal Controls

Member may also wish to include development sessions from XPS Pension Services in the programme.

3.3 In view of the TPR findings, Members may wish to refresh their Training Needs Analysis which is attached at Appendix 2 to assist in identifying any gaps or weaknesses in their skills, competencies and knowledge.

3.4 That the Board note the LGA Firefighters' Pension Scheme Training Survey at Appendix 3.

IAN HAYTON
SCHEME MANAGER