AGENDA ITEM 9

LOCAL PENSION BOARD
FIREFIGHTER PENSION SCHEMES

CLEVELAND FIRE AUTHORITY

DATE: 12 SEPTEMBER 2018

TITLE: TRAINING & DEVELOPMENT

REPORT OF: GOVERNANCE/TRAINING ADVISOR

For Approval

1. PURPOSE

1.1 That the Board establish the LPB Training programme for 2018/19.

1.2 That the Board note the LPB Training Log 2017/18.

1.3 That the Board consider the findings of the Pension Regulator Survey 2017.

2. RECOMMENDATIONS

2.1 That the Board establish a Training Programme for 2018/19.

3. TRAINING PROGRAMME 2018/19

3.1 That the Board note the Training Log for 2017/18 at Appendix 1 and consider any areas of development they wish to include in the programme for 2018/19 in addition to the completion of the TPR online training modules.

3.2 That Kier Business Services provide regular development sessions as part of the Boards Training Programme.

3.3 That the Board consider the TPR 2017 survey assessment findings (Agenda Item 7) which identified the following three top risk areas:

- Scheme Governance
- Record Keeping
- Internal Controls

3.4 A Training Needs Analysis Form and The Pension Regulator "A quick Guide to Personal Development" is attached at Appendix 2 to assist the Board in identifying any gaps or weaknesses in their skills, competencies and knowledge.

BEV PARKER
GOVERNANCE/TRAINING ADVISOR