

THE TRADE UNION (FACILITY TIME PUBLICATION REQUIREMENTS) REGULATIONS 2017

TRADE UNION FACILITY TIME 2023/24

1. Relevant Fire Brigades Union Officials

Total number of employees who were relevant union officials during the period

Number of employees who were relevant union officials employed during the period	Full time equivalent employee number
10	10

2. Percentage of time spent on facility time

Number of employees who were relevant union officials employed spent the following percentage of their working hours on facility time

Percentage of Time	Number of Employees
0%	0
1-50%	9
51-99%	1
100%	0

3. Percentage of pay bill spent on facility time

Determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time.

	Figures
Provide the total cost of facility time	£63,424.94
Provide the total pay bill	£26,198,840
Provide the percentage of the total pay bill spent on	0.24%
facility time, calculated as (total cost of facility time ÷ total	
pay bill) x 100	

4. Paid Trade Union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	8.99%
(total hours spent on paid trade unions during the relevant period ÷ total paid facility time hours) x 100	