

SERVICE DELIVERY REVIEW HAVE YOUR SAY



We're consulting on two proposals about how we provide our services across Cleveland.

No final decisions have been made. Your feedback will help inform the recommendations considered by Cleveland Fire Authority.

Cleveland Fire Brigade is consulting on two proposals as part of its Service Delivery Review.

We want to hear from employees, local communities, businesses, representative bodies, partner organisations and anyone with an interest in the future of fire and rescue services across Cleveland. Responses received during the consultation will be considered before any recommendations are presented to Cleveland Fire Authority.

WHY ARE WE CONSULTING?

FINANCIAL PRESSURES

Currently, identified recurring funding gap of **£1.198 million** from 2027/28.

CHANGING RISKS

The incidents we respond to are changing, including road traffic collisions, deliberate fires, wildfires and lithium-ion battery incidents.

PROTECTING FRONTLINE SERVICES

We are committed to making the Service sustainable while minimising the impact on employees and avoiding more significant measures such as station closures or removing fire appliances wherever possible.



CONSULTATION RUNS FROM 3 SEPTEMBER – 26 NOVEMBER 2026

PROPOSAL ONE:

Changes to Staffing Model at Thornaby Fire Station



AT A GLANCE



One appliance remains available 24 hours a day, seven days a week.



The second appliance is proposed to operate during daytime hours.



Thornaby Fire Station will remain open.



No compulsory redundancies are proposed.

What is Proposed?



We are proposing to change the staffing arrangement for one of the two fire appliances based at Thornaby Fire Station. One fire appliance would continue to be available 24 hours a day, seven days a week. The second would operate during daytime hours, when demand for emergency response is highest. Start and finish time will be agreed in negotiations with staff and the representative bodies.

Why is this Being Proposed?



Analysis shows that emergency incidents occur more frequently during daytime periods than overnight. The proposal is intended to better align resources with demand whilst maintaining a 24-hour emergency response capability from Thornaby Fire Station.

What Would Not Change?



- Thornaby Fire Station would remain open.
- Emergency response cover would continue to be provided 24 hours a day.
- This proposal maintains the specialist capability within the Service (water rescue).
- Training, supervisory and National Resilience competencies will continue to be maintained and developed to ensure high operational standards across all operational personnel.
- Emergency calls would continue to be managed through Fire Control.
- No compulsory redundancies are proposed as part of this proposal.

PROPOSAL TWO:

Changes to Fire Cover in East Cleveland



AT A GLANCE



More consistent wholetime appliance presence within East Cleveland during daytime hours.



Provided from the Service's existing resources on a rotational basis and planned in advance.



Supports emergency response, community safety activity and business fire safety work across the area.



All existing On-Call stations, appliances and firefighters will remain in place.

What is Proposed?



We are proposing to introduce a more consistent wholetime fire appliance presence within East Cleveland during daytime hours. The appliance would be provided from the Service's existing resources on a rotational basis and planned in advance.

The appliance would support emergency response, community safety activity and business fire safety work across the area. All existing On-Call fire stations, appliances and firefighters would remain in place.

Why is this Being Proposed?



Wholetime resources are regularly required to support emergency response within East Cleveland. The proposal is intended to provide a more consistent operational presence, improve emergency response performance and increase community safety activity within the area.

What Would Not Change?



- Guisborough, Loftus, Saltburn and Skelton Fire Stations would remain open and continue to respond to emergencies as they do currently.
- Emergency response cover would continue to be provided 24 hours a day.
- Existing On-Call firefighters and appliances would remain in place.
- The recruitment of on-call firefighters will continue in the future.

HAVE YOUR SAY

Your feedback will help shape the final recommendations to
Cleveland Fire Authority.



CONSULTATION OPEN: 3 SEPTEMBER – 26 NOVEMBER 2026

WE WANT TO KNOW:



What do you support?



What concerns you?



**Are there any impacts
we may not have
identified?**



**Are there other options
we should consider?**

WAYS TO GET INVOLVED:



Complete the consultation survey
Share your views online.



Attend a consultation event
Come along and speak to the
team.



Join an online engagement session
Take part in a live online discussion.

FIND OUT MORE & HAVE YOUR SAY

Scan the QR code to complete the consultation survey. We recommend
you read the full Consultation Information Documentation first.



www.clevelandfire.gov.uk/service-delivery-review/



communications@clevelandfire.gov.uk



01429 872311



**SCAN TO
HAVE YOUR SAY**

EQUALITY & ACCESSIBILITY

Cleveland Fire Brigade is committed to ensuring everyone can take part in this consultation. An Equality Impact Assessment is being maintained throughout the consultation process and will continue to be reviewed as feedback is received.

**Alternative formats and support are
available on request.**

WHAT HAPPENS NEXT?

After the consultation closes, responses will be reviewed alongside operational, financial and equality information. A consultation findings report will then be prepared to help inform recommendations and support decision-making by Cleveland Fire Authority.

The outcome of the consultation will be published once decisions have been made.

HAVE YOUR SAY

Your feedback will help shape the final recommendations to
Cleveland Fire Authority.



CONSULTATION OPEN: **3 SEPTEMBER – 26 NOVEMBER 2026**

WAYS TO GET INVOLVED:



Complete the consultation survey

Share your views online.



Attend a consultation event

Come along and speak to the team.



Join an online engagement session

Take part in a live online discussion.

FIND OUT MORE & HAVE YOUR SAY

Scan the QR code to complete the consultation survey. We recommend you read the full Consultation Information Documentation first.



www.clevelandfire.gov.uk/service-delivery-review/



communications@clevelandfire.gov.uk



01429 872311

**SCAN TO
HAVE YOUR SAY**

