

FIREFIGHTER PENSION SCHEMES

The Cleveland Fire Authority Local Pension Board Firefighter Pension Schemes (hereafter referred to as 'the Board') was established on 27 March 2015 in accordance with statutory requirements set out in the Section 5 of the Public Service Pensions Act 2013 and under regulation 4 of the Firefighters Pension Scheme (England) Regulations 2014 as amended by the Firefighters Pension Scheme (Amendment) (Governance) Regulations 2015.

BOARD MEMBERSHIP

The Board comprises of six voting members, with an equal number of employer and scheme member representatives (3 employer and 3 employee) and two substitutes (1 employer and 1 employee)

Employer Representative	CFA Member	Cllr David Coupe
Employer Representative	CFA Member	Cllr John Kabuye
Employer Representative	CFA Member	Cllr Mick Stoker
Employee Representative	FBU Official	Mr James Sudron
Employee Representative	Retired scheme member	Mr Sid Walker
Employee Representative	Scheme member	Mr Alan Turner

Employer Substitute	CFA Member	Cllr D McCabe
Employee Substitute	FBU Official	Mr Nick Cain

Employer representatives shall be persons who have the capacity to represent employers on the Board. No officer or elected member of the Administering Authority who is responsible for the discharge of any function of the Administering Authority under the Regulations may serve as a member of the Board.

Member representatives shall be scheme members and have the capacity to represent members of the Scheme

Substitutes are able to act as Board Members in the absence of one of the relevant full members and are encouraged to attend Board meetings as observers. They will also be invited to attend development/training sessions to help improve their knowledge and understanding of pension issues.

LPB MEETINGS

The Board will meet sufficiently regularly to discharge its duties and responsibilities effectively, but not less than four in any year. There is also the provision for special meetings to be convened on notice. The Board have no decision making powers.

Quoracy of meetings is 1 Employer and 1 Employee Representative.

Agenda and minutes of Board meetings can be found on the Brigade website.

PRINCIPLE REMIT OF THE BOARD

To assist the Scheme Manager in the efficient and effective governance and administration of the Pension Schemes through the provision of advice in line with the primary core function in securing compliance with the regulations, and all other legislation relating to the governance and administration of the Scheme, and those requirements imposed by the Pensions Regulator. The Board have no delegated powers.

SCHEME MANAGER

The Scheme Manager is Chief Fire Officer Peter Rickard.

Under the Regulations the Scheme Manager can determine the appointment of other Local Pension Board Members, i.e. Members who are not there to represent employers or scheme members. Should the Board request it, the Scheme Manager will appoint an independent Chairperson to the Board. Scheme Managers are responsible for the key areas of governance and administration including:

- Managing Risks and ensuring there are adequate internal controls
- Keeping records and ensuring the quality of member data
- Ensuring the correct contributions are paid to the scheme
- Managing conflicts of interest
- Publishing information about the board
- Communicating information to members
- Resolving disputes and reporting certain breaches of the law

For further information on the CFA LPB Board please contact :

Michelle Richardson, Head of HR – mrichardson@clevelandfire.gov.uk

Louise Tindall, Executive Officer Democratic Services ltindall@clevelandfire.gov.uk

For queries regarding Firefighter Pension Schemes, please contact XPS Administration on 01642 030692 or email penmail@xpsgroup.com

You can find more information on Local Pension Boards at:

www.fpsregs.co.uk

www.pensionregulator.co.uk

www.local.gov.uk