

LOCAL PENSION BOARD

FIREFIGHTER PENSION SCHEMES



DATE: 8 AUGUST 2024

TITLE: SCHEME MANAGER UPDATE

REPORT OF: SCHEME MANAGER

For Approval and Noting

1. PURPOSE

1.1 To inform and update the Board.

2. UPDATE TO THE BOARD

2.1 Governance and Administration

- **Terms of Reference**

The terms of reference have been reviewed and is attached at Appendix 1 for the Boards approval.

For Approval

- **Annual Work Programme**

The Annual work programme has been reviewed and is attached at Appendix 2 for the Boards consideration.

For Approval

- **Training & Development**

The Boards development of FPS knowledge and awareness of governance and current issues will be undertaken at each meeting as part of the Scheme Managers FPS Update.

For Noting

As new Board Members have been appointed an additional Development/induction session has been arranged which will include the full background of the FPS which will be delivered by the Brigade Pension Advisor.

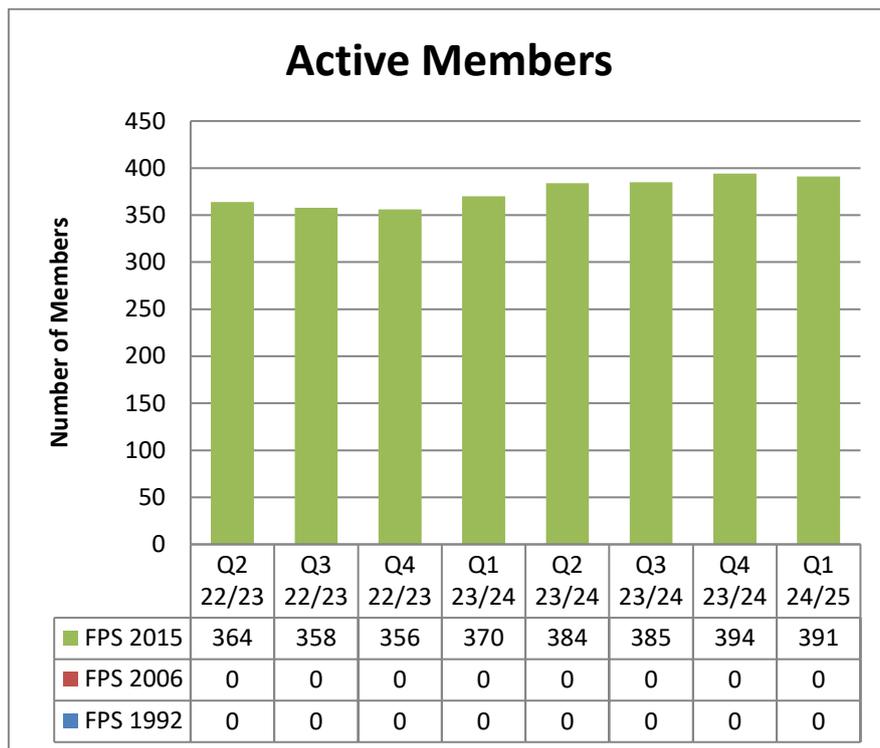
A training needs analysis will be undertaken by the Board following this training and a dedicated LPB training budget is in place for any development needs.

2. UPDATE TO BOARD

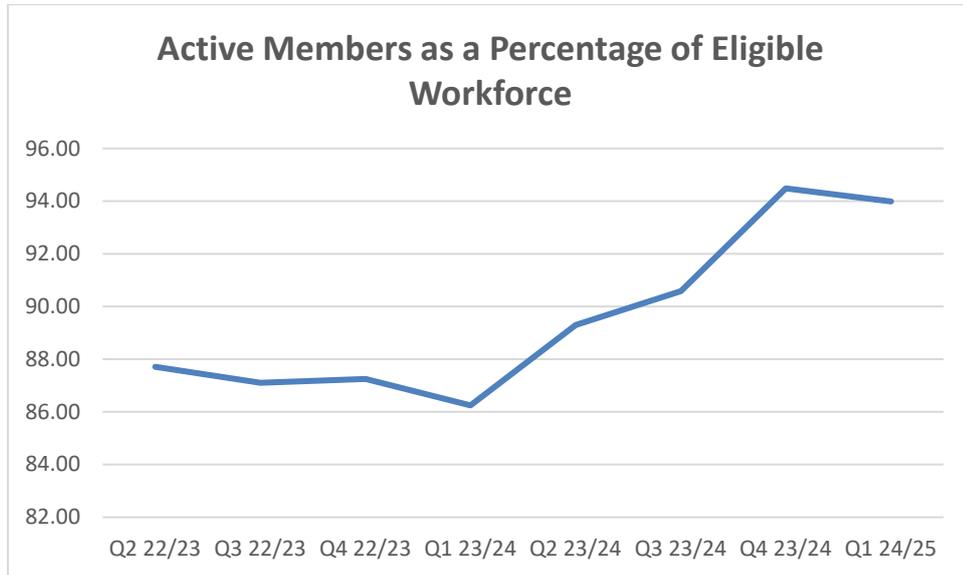
2.1 Governance and Administration cont.

- **Discretions Applied** – none
- **Ill Health** – none
- **Appeals** – none
- **IDRP** – an On-Call Watch Manager submitted an IDRPs in relation to a complaint they have with the scope of the second Matthews options exercise, his complaint has been investigated and not upheld.
- **Membership** For Information

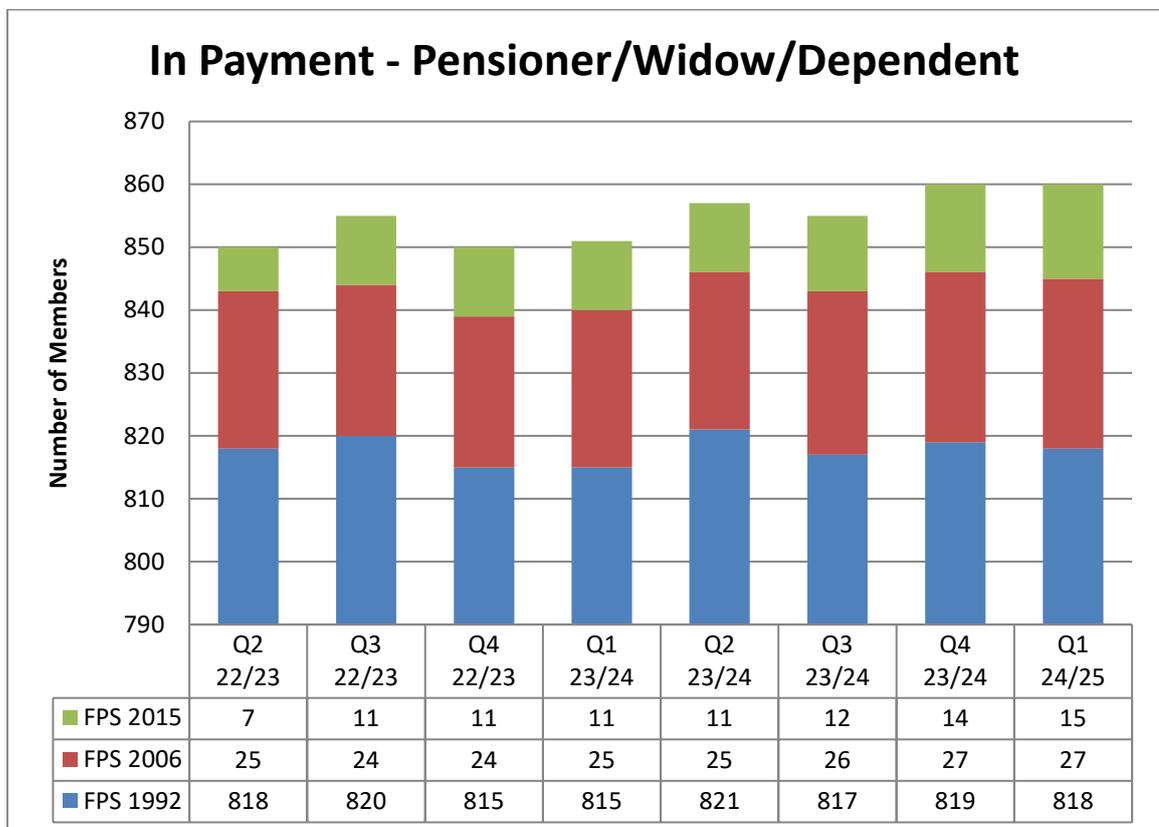
Active Members – The total membership of the schemes as of 30th June 2024 was 391 with all these members now being in the new 2015 scheme. The following chart shows that there has been a small decrease in members over the last quarter.



Percentage of Eligible Workforce – 93.99% of the eligible workforce are currently a member of the pension scheme which is a slight decrease on the last quarter. There has



Pensioners - The total number of pensions in payment as of 30th June 2024 was 860 with most of these payments, 95%, being from the 1992 scheme.



2.2 Scrutiny

For Noting

- Breaches of the Law – None
- Internal Audit Report 2023-24, Hartlepool Borough Council reported satisfactory assurance can be provided that the risks identified are well controlled - copy attached at Appendix 3
- Cyber Security – there have been no reported breaches
- Compliance - Cyber Essentials Plus (CE+) accredited

2.3 Risk

For Noting

The Board have a responsibility to take an active role in monitoring the key risks on a regular basis and driving forward improvement. The trend risk register is attached at Appendix 4 for the Boards consideration.

2.4 Sargeant and Matthews – Update

For Noting

- Immediate Choice Remedial Service Statements (IC-RSS) Rollout (Appendix 5) – NOT FOR PUBLICATION - CONFIDENTIAL
- Contingent Decisions (Appendix 6)
- Matthews Remedy Update (Appendix 7)

**IAN HAYTON
SCHEME MANAGER**