

LOCAL PENSION BOARD

FIREFIGHTER PENSION SCHEMES



DATE: 6 NOVEMBER 2024

TITLE: SCHEME MANAGER UPDATE

REPORT OF: SCHEME MANAGER

For Approval and Noting

1. PURPOSE

1.1 To inform and update the Board.

2. UPDATE TO THE BOARD

2.1 Governance and Administration

For Noting

- **Discretions Applied** – none
- **Ill Health** – one deferred member of the FPS 1992 has been approved for early payment of benefits on the grounds of ill health.
- **Appeals** – none
- **IDRP** – an On-Call Watch Manager submitted a Stage 2 IDRP in relation to a complaint against the scope of the second Matthews options exercise, his complaint has been investigated by the Fire Authority Executive (Appeals) Committee, the complaint was not upheld.

2.2 Scrutiny

For Noting

- **Breaches of the Law** – two potential breaches to be assessed; one relates to an employee that was in scope for Matthews remedy but who we have been unable to locate, despite engaging with the services of a tracing company. The other relates to failures to produce Annual Benefit and Pension Saving Statements by the statutory deadlines of 31st August 2024 and 6th October 2024 respectively. The outcomes of these assessments will be provided at the next LPB.
- **Cyber Security** – there have been no reported breaches
- **Compliance** - Cyber Essentials Plus (CE+) accredited

2.3 Risk

For Noting

The Board has a responsibility to take an active role in monitoring the key risks on a regular basis and driving forward improvement. The trend risk register is attached at Appendix 1 for the Boards consideration.

2.4 Sargeant and Matthews Remedies – Update

For Noting

- Sargeant Remedy Update (Appendix 2)
- Matthews Remedy Update (Appendix 3)

2.5 Training

For Noting

The Board has an obligation to ensure Members receive adequate training and knowledge to support them in their role. Further details and useful links are outlined at Appendix 4.

Board Members have also been allocated a place on the LGA Firefighter Pension Scheme training session on 25 March 2025 via Microsoft Teams between 10am and 4pm.

**PETER RICKARD
SCHEME MANAGER**