

**DRAFT CORPORATE PLAN 2026 - 2030****REPORT OF THE CHIEF FIRE OFFICER****For Recommendation****1. PURPOSE OF REPORT**

- 1.1 To seek Members views on the Authority's draft Corporate Plan 2026 - 2030 attached as Appendix 1.
- 1.2 To inform Members of the strategic planning activities associated with the development of the Authority's draft Corporate Plan 2026 - 2030.

**2. RECOMMENDATIONS**

- 2.1 It is recommended that Members note the strategic planning activities and sources of insight associated with the development of the draft Corporate Plan 2026 - 2030 as set out in Section 4 of this report.
- 2.2 It is recommended that Members consider the draft Corporate Plan 2026 - 2030 attached as Appendix 1 and make recommendations for its approval to the Fire Authority on 24<sup>th</sup> July 2026.

**3. BACKGROUND**

- 3.1 The Authority's existing Corporate Plan is incorporated within its current Community Risk Management Plan 2022 - 2026 which expires on 31<sup>st</sup> March 2026.
- 3.2 One of the Authority's strategic priorities for the Chief Fire Officer in 2022 - 2026 was to develop a new Corporate Plan for 2026 - 2030. The Plan will not only set out the strategic direction for the next four years but will also spearhead the Community Risk Management Plan a strategic document which includes 6 Strategic Priorities in 6 pillars including People, Prevention, Protection, Response, Resources and Strategic Planning.
- 3.3 This Report reflects the strategic planning activity that has led to the development of the attached draft Corporate Plan 2026 - 2030.

**4. DEVELOPING THE AUTHORITY'S DRAFT CORPORATE PLAN 2026 - 2030**

- 4.1 The draft Corporate Plan 2026 - 2030 has been developed on the basis that the Authority continues to comply with its statutory duties and works towards achieving its Vision 2030.
- 4.2 The draft plan considers the requirement to mitigate any evidence based medium to long term future challenges and grasp any future opportunities. It recognises data insight has been valuable in this respect – improved insight, improved plans resulting in improved performance and better outcomes for our workforce and communities.
- 4.3 The following key sources of insight underpin this Plan:
- our community and risk profiles as set out in our Strategic Assessment of Risk document attached as Appendix 2.
  - the outcomes from our community engagement survey exercise
  - our performance which is detailed in our Performance Report 2024/2025 attached as Appendix 3.
  - our financial resources as detailed in the Authority's Medium Term Financial Strategy 2025/2026 that has been circulated to Members previously
- 4.4 Other key insight sources include Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) Inspection, Internal Audit and Evaluation Reports; and Community and Staff Feedback.

**5. DRAFT CORPORATE PLAN 2026 - 2030**

- 5.1 The draft Corporate Plan 2026 - 2030 is attached as Appendix 1; once approved the Plan will be used to shape the underpinning Community Risk, People and Resource Plans that will guide the work of Cleveland Fire Brigade. All Plans will be published on 1<sup>st</sup> April 2026.