

**INFORMATION PACK****REPORT OF THE CHIEF FIRE OFFICER****For Information****1. EMPLOYER CIRCULARS**

EMP/1/25                      Grey Book Pay Offer  
EMP/2/25                      Pay Agreement 2025

**2. CAMPAIGNS****Community Risk Management Plan (CRMP)**

Work has commenced on the next phase of our CRMP with the launch of a pre-consultation survey, which will run from Monday 9<sup>th</sup> June for four weeks. This early engagement aims to gather initial feedback from the public and stakeholders to help shape the development of the draft plan. The insights gained will inform the content and focus of the full CRMP consultation, which is scheduled to run for 12 weeks later this year from September.

**Summer Campaign (Safer Neighbourhoods)**

Launching in early July, our annual Summer Campaign will focus on promoting safer neighbourhoods by raising awareness of key seasonal risks. The campaign will aim to tackle deliberate fires, which often rise during the warmer months, while also encouraging the public to take extra care when spending time outdoors.

It will bring together vital fire, water, and outdoor safety messages, targeting both young people and the wider community through a mix of digital content, school visits, and local engagement activities. We'll work with our local partners to share prevention advice and support positive behaviour.

Key messages will include the dangers of setting fires, the importance of staying safe around open water, barbecuing responsibly, and respecting natural spaces. The campaign will also highlight how deliberate fires divert emergency resources and endanger lives, encouraging people to report fire-setting and anti-social behaviour anonymously via FireStoppers.

**White Ribbon (Internal Campaign)**

We are proud to support the White Ribbon Campaign, a national initiative aimed at ending male violence against women and promoting respectful relationships. The campaign was introduced internally earlier this year and has already received strong engagement, with several staff expressing interest in becoming White Ribbon Ambassadors or Champions. Training has been made available to staff, with support from senior leadership. The campaign reflects the Brigade's ongoing commitment to creating a safe, inclusive, and respectful culture for all.

**The Brigade will support a range of national campaigns, awareness days and join local events including:**

- Eid Celebrations in Albert Park (6 June)
- Hartlepool Pride (5 July)
- Cleveland Pride (6 July)
- Volunteers Week (2-8 June)
- Public Services Day (23 June)
- Armed Forces Day (28 June)
- Antisocial Behaviour Week (30 June – 6 July)
- 24/7 Samaritan's Awareness Day (24 July)
- Stockton Pride (25 July)
- National Drowning Prevention Day (25 July)

**PETER RICKARD  
CHIEF FIRE OFFICER**