

## COMMUNITY RISK MANAGEMENT PLAN (CRMP) 2026-2030

### REPORT OF CHIEF FIRE OFFICER



For information

#### 1. PURPOSE OF REPORT

- 1.1 To inform Members of the progress of our new Community Risk Management Plan (CRMP) 2026-2030.

#### 2. RECOMMENDATION

- 2.1 Members are asked to note the progress made to date.

#### 3. BACKGROUND

- 3.1 The Service is required to have a Community Risk Management Plan (CRMP) in place which will set the strategic direction for the service over the next 4 years.

##### 3.2 **Learning from Previous Feedback**

- HMICFRS previously highlighted that our CRMP development process lacked inclusivity.
- Staff feedback indicated the plan felt authored by only a few individuals within ELT.

For the 2026–2030 CRMP, we have addressed these concerns by adopting a co-creation approach with staff and communities.

##### 3.3 **Inclusive Development Process**

- A working group was established, including all Heads of Service and key stakeholders.
- An initial scoping exercise led to the creation of five strategic pillars:
  - People, Prevention, Protection, Response, Resources
  - All underpinned by strong Strategic Planning.

##### 3.4 **Evidence-Based Approach**

To develop our draft Strategic Assessment of Risk and CRMP, we combined multiple intelligence sources:

- Incident and Societal Data Analysis
- Independent Risk Modelling (ORH Fire Cover Review)
- Stakeholder Consultation
- Professional Judgement

**3.5 Risk Modelling**

- ORH (an independent expert) conducted a Fire Cover Review based on historical incident data.
- Findings will inform the Response pillar.

**3.6 Stakeholder Consultation:**

- A public survey ran for four weeks in June 2025.
- 1,125 responses were received from communities, staff, partners, and businesses.
- Insights shaped proposed CRMP priorities.

**3.7 Professional Judgement:**

- Adopted a nationally recognised risk methodology to develop the Strategic Assessment of Risk.
- Results informed priorities under each pillar.

**3.9 Staff Engagement**

- Focus groups for each pillar captured feedback and ideas.
- Priorities were collectively developed and presented to:
  - Leaders Forum
  - Fire Authority (August 2025)
- The working group drafted the CRMP based on agreed priorities.

**4. CURRENT POSITION****4.1 Our current position:**

- Statutory 12-week public consultation began on 15 September and ends on 7 December 2025.
- To date, 1,754 responses have been received - over four times previous years.
- The working group is now developing an Action Plan, which will:
  - Replace the annual Service Plan.
  - Detail how each priority will be delivered.
  - Combine several of our actions into one clear plan for improvement

**PETER RICKARD**

Chief Fire Officer

**KRISTINE WARD**

ACFO - Director of Strategic Planning, People & Resources

**SIMON WEASTELL**

ACFO - Director of Service Delivery