

# PUBLIC SECTOR EQUALITY DUTY REPORT 2024/2025



## REPORT OF THE CHIEF FIRE OFFICER

For Information

### 1. PURPOSE OF REPORT

- 1.1 To inform Members of the publication of the Annual Public Sector Equality Duty Report 2024/2025, as detailed at Appendix 1.

### 2. RECOMMENDATIONS

- 2.1 That Members note the publication of this report.

### 3. BACKGROUND

- 3.1 Public authorities are required to publish information to demonstrate their compliance with the Public Sector Equality Duty on an annual basis.
- 3.2 The information within this report aims to demonstrate how we are meeting the requirements as set out within the Equality Act 2010 and specifically, the Public Sector Equality Duty which requires us to have due regard to the need to:
- Eliminate unlawful discrimination, harassment and victimisation
  - Advance equality of opportunity for people with protected characteristics
  - Foster good relations between people who have a protected characteristic and those who do not
- 3.3 Data and information have been collated for Cleveland Fire Brigade (CFB) for the period 2024/2025 with comparisons made to the previous year. Where comparisons have been made with UK FRS, this report compares CFB's workforce to the most current National Data available at this time.

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Interim Chief Fire Officer

#### **KRISTINE WARD**

ACFO - Director of Strategic Planning, People & Resources

#### **LEE BROWN**

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