

SAFEGUARDING CHILDREN, YOUNG PEOPLE AND ADULTS POLICY



REPORT OF CHIEF FIRE OFFICER

For Approval

1. PURPOSE OF REPORT

- 1.1 To seek the approval of the Authority's updated Safeguarding Children, Young People and Adults Policy, as attached at Appendix 1.

2. RECOMMENDATION

- 2.1 That Members approve the Authority's Safeguarding Children, Young People and Adults Policy, as attached at Appendix 1.

3. THE AUTHORITY'S SAFEGUARDING CHILDREN, YOUNG PEOPLE AND ADULTS POLICY

- 3.1 Cleveland Fire Authority is committed to safeguarding all children, young people and adults that come into contact with its work. The Authority believes that these people have an equal right to protection from abuse, harassment, violence and aggression regardless of their age, race, religion, ability, gender, language, background or sexual identity and considers the welfare of the child, young person or adult as paramount.
- 3.2 The Policy enables all Authority staff to make informed and confident decisions regarding safeguarding and implement appropriate interventions as outlined within the relevant legal framework. All suspicions and allegations of abuse, harassment, violence or aggression will be taken seriously and responded to swiftly and appropriately.
- 3.3 The Policy is underpinned and implemented through the following revised procedures:
- Safeguarding Children and Young People
 - Safeguarding Adults
 - Safe places
 - Duty to refer
 - Melearning user guide

- 3.4 The updated Safeguarding Children, Young People and Adults Policy was reviewed in line with the Key Document Framework and considered by the Executive Leadership Team on 30 September 2025. The policy applies to all employees, managers, and Elected Members of Cleveland Fire Authority. It encompasses both strategic and tactical levels of the organisation, ensuring that safeguarding responsibilities are understood and upheld across all roles and functions.

PETER RICKARD

Chief Fire Officer

KRISTINE WARD

ACFO - Director of Strategic Planning, People & Resources

SIMON WEASTELL

ACFO - Director of Service Delivery