

SERVICE PLAN PRIORITIES 2025/26

REPORT OF CHIEF FIRE OFFICER



For Approval

1. PURPOSE OF REPORT

- 1.1 To inform Members of the proposed corporate priorities 2025/26 in our new Service Plan (Appendix 1) which are aligned to the Authority's corporate goals as set out within its Community Risk Management, People and Resources Plans 2022-26.

2. RECOMMENDATIONS

- 2.1 Members are asked to consider the proposed Service Plan 2025/26 (Appendix 1).
- 2.2 Members are asked to approve the corporate priorities and the Service Plan 2025/26, as recommended by the Executive Committee on 7 March 2025.

3. BACKGROUND

- 3.1 Cleveland Fire Authority's Vision 2030 is to be a leading fire and rescue service where our:
- communities feel safe and protected.
 - people are professional, proud, and passionate.
 - organisation is welcoming, trusted, and respected.
 - business is built on learning, and innovative digital approaches.
 - future is 'greener' and bright.
- 3.2 This Service Plan brings all the key priorities, goals and objectives from our strategic plans together in one place ensuring that they are clear, focused and achievable.
- 3.3 We have welcomed views and feedback on the draft Service Plan from our leaders forum, our trade unions as well as the wider ELT to ensure that the priorities we have identified are the right ones for our service.

- 3.4 The draft Service Plan 2025/26 and identified priorities were presented to Members of the Executive Committee on 7 March 2025 for recommendation for approval by CFA on 28 March 2025.

4. PRIORITIES 2024/25

- 4.1 Each year the Brigade's Executive Leadership Team undertakes key strategic and financial planning activities to ensure that the strategic direction is reviewed and remains appropriate, and that annual priorities and key actions are set to ensure the delivery.
- 4.2 The Service's previous priorities and key actions have been reviewed in line with the following principles:
- Remove duplication within the priorities
 - Streamline key actions where appropriate
 - Ensure all strategic priorities were captured
- 4.3 As a result of this review the number of actions has reduced from 339 to 58.
- 61 priorities had been completed
 - 103 priorities have been removed as they are business as usual
 - 19 priorities have been removed as they are not a key strategic priority
 - 23 duplicate priorities have been removed
 - 110 priorities have been merged or reworded to better reflect the current approach
 - 23 priorities have been carried over
 - 14 priorities have been added, either as new projects or to fully capture existing priority work
- 4.4 The Service Plan (Appendix 1) will be published on our website.
- 4.5 Progress against these priorities will be tracked on our Key Priority Tracker and updates will be provided quarterly to the Executive Committee.

Pete Rickard
Chief Fire Officer

Simon Weastell
Assistant Chief Fire Officer

Kristine Ward
Assistant Chief Fire Officer