

## INFORMATION PACK

### REPORT OF THE CHIEF FIRE OFFICER



FIRE AUTHORITY

For Information

#### 1. NATIONAL JOINT CIRCULARS

NJC/1/26 Pay Reform Update - final

#### 2. CAMPAIGNS

##### **Stay Safe and Warm**

The campaign will come to an end on 31<sup>st</sup> March. The free initiative provides people of all ages with a range of equipment to help keep them warm depending on what they require following an assessment. Commissioned Services will provide an evaluation to showcase the impact/successes of the campaign.

##### **Spring Campaign**

This annual campaign will return week commencing 30<sup>th</sup> March and end on 5<sup>th</sup> May, it will focus on Safer Neighbourhoods. As the lighter nights approach, we experience an increase in deliberate fires and violence to staff. The focus of this campaign will be to reduce the number of deliberate fires in hot spot areas. Operational crews will play an important role in supporting this campaign through proactive engagement and local activity. The prevention plan can be found here: [Spring Campaign 2026 - Prevention Plan.pdf](#)

##### **Culture Survey**

The Culture Survey was launched in February 2026 to gather feedback from staff across the organisation on workplace culture, values and experiences. The survey has been promoted through internal communications including the Portal, email reminders and posters across Service locations to encourage participation. The survey will close on 27 March 2026.

Following closure, responses will be analysed to identify key themes and areas for improvement. The findings will be shared with the workforce and used to inform the development of an action plan to support ongoing cultural improvement across the Service.

*The Brigade will support a range of national campaigns, awareness days and join local events including:*

- NFCC Be Water Aware Week (28 April – 4 May)
- Worker’s Memorial Day (28 April)
- Firefighters Memorial Day (4 May)
- Deaf Awareness Week (4-10 May)
- National Hoarding Awareness Week (11-15 May)
- Mental Health Awareness Week (11-17 May)
- Dementia Action Week (18 – 24 May)

## **2. WORKERS MEMORIAL DAY SERVICE**

The Brigade will be laying a wreath in honour of those who have been killed, injured or sustained illness in the workplace at the annual Workers Memorial Day Remembrance Service on Tuesday 28 April 2026. The service, organised by Hartlepool Trades Union Council, will take place at Hartlepool College of Further Education, Stockton Street, Hartlepool at 12:30pm, followed by wreath laying at the Workers Memorial in Church Square, Hartlepool.

## **3. LGA ANNUAL FIRE CONFERENCE & EXHIBITION 2026**

The LGA Annual Fire Conference & Exhibition 2026 took place in Manchester from 10 - 11 March 2026 and comprised a series of keynote sessions including:

- Keynote Address from the Minister – Samantha Dixon MBE MP
- National Fire Framework 2018-2026: What Next – Phil Garrigan OBE
- Need for Change – Firefighter Pensions Scheme
- Pay Structure & Role Reform
- Local remediation acceleration Plan
- Local Government Reorganisation: Fire Services
- Community Infrastructure levy & Planning
- Technology in the Fire Service
- On Call
- Funding & Finance
- Civil Resilience
- Suicide Prevention
- College of Fire
- Closing Address – Mick Barton, Chair LGA Fire & Rescue Committee

**PETER RICKARD**  
Chief Fire Officer