

Cleveland Fire Authority Corporate Risk Register			Original Risk (Before Mitigation)		Current Risk (After Mitigation)							
Description of Risk	Date Added to Register	Date of Last Review	Original Impact	Original Likelihood	Original Risk Score	Current Impact	Current Likelihood	Current Risk Score	Direction of Travel	Risk Narrative (reason for inclusion and risk history)	Control Measures	Register Status
IF we are not able to implement the pension remedies within the legal deadlines THEN we may experience an additional financial burden or further litigation and potentially have to report to the pension regulator.	Feb-25	Feb-25	5	4	20	4	2	8	Cooling Down	CSP12.6: Monitor Progress of the legal case outcomes and consider next steps. Approve and implement Policy for Payment of Immediate Detriment Cases Financial profile and assessment of cases Internal Audit review of Pension Service HMIC self-assessment review of pension administration CSP 12.1 Firefighters Pension Scheme: deal with the remedy for immediate detriment CSP 12.3 Firefighters Pension Scheme: Deferred Choice Underpin (DCU) Part 1 – implement. CSP 12.4 Firefighters Pension Scheme: Deferred Choice Underpin (DCU) Part 2 - maintenance of CARE underpinned records from April 2015 CSP12.5 Firefighters Pension Scheme: Deferred Choice Underpin (DCU) Part 3 – provide remedy choice from Oct 2023	ESR101.2 Implement the National Age Discrimination Remedy for Firefighter Pension Schemes Assess potential shortfall in Pensions Administration Grant Continue to manage progress and capacity against implementation of changes through CFB's Pensions Management Team (Potential shortfall in Pensions Admin Grant) Regular monitoring of expenditure against the grant and lobbying Home Office via LGA on the requirement for further funding. Implementation of the Pension Projects Group to ensure actions are progressed and resource requirements identified. (McCloud & Matthews) Undertake various forms of communication to inform the member's journey. Attendance by CFB staff at LGA Pension webinars, seminars and AGM.	Continuing Risk
IF there is a failure to effectively recruit, train and retain on-call Firefighters THEN this will affect appliance availability, negatively impacting on community safety.	Feb-25	Feb-25	5	4	20	5	4	20	No Change			Continuing Risk
IF there is a loss of certain skillsets relating to single points of failure THEN there may be service disruption and/or inability to discharge our full duties effectively.	Feb-25	Feb-25	4	4	16	4	4	16	No Change	Conduct and refine scenario modelling and planning for the most appropriate disposition of resources for different levels of available resources. Evaluate the likely level of available personnel. Review Business Continuity communication strategy Investigate options for alternative methods to mobilise fire appliances. Recruit and train resilience staff Obtain agreement for Military Support	SPR8.1 – 8.6: Review Business Continuity Plans Impact assess all service areas – public facing and enabling services Consult and inform industrial partners re the impact of potential industrial action. Investigate and implement other sources of potential staffing resource coverall all areas of service. Consider impact of Minimum Staffing legislation and how it would be implemented if approved Ensure learning from Lessons Learned report from last period of potential industrial action influence our risk management and business continuity approaches	Continuing Risk
IF the Brigade's current in house Community Safety System experiences reduced functionality and capability THEN innacurate data about the quantity and quality of Safer Homes Visits may be reported and the targeting methodology to reduce community risk may not be supported.	Feb-25	Feb-25	4	4	16	4	4	16	No Change	Develop an options appraisal to explore options for procurement of a new Community Safety System.	Implement a new Community Safety System based upon the outcomes of presentation of the options appraisal. Continue quality assurance and data cleansing of the existing system to ensure quality data.	Continuing Risk

IF there is insufficient capacity and/or skills to deliver the Risk Based Inspection Programme under the Regulatory Reform (Fire Safety) Order 2005 THEN we may not effectively enforce the provisions of the Fire Safety Order and the requirements of the Building Safety Bill.	Feb-25	Feb-25	4	4	16	4	4	16	No Change	SSC21.2 Embed and evaluate the RBIP to ensure methodology continues to prioritise premises that are of the highest risk. SSC34.3 Further explore innovative and digital solutions to delivering protection services SSC36.3 Continue to develop and train our staff in line with the National Competency Framework for Fire Safety Regulators SSC109.2 Ensure capacity and competencies of Fire Engineering staff	Continuing Risk
IF Cleveland Fire Brigade Risk Management Service CIC do not operate in a way which aligns with the Brigade's values THEN there is a risk of financial and reputational impact.	Feb-25	Feb-25	4	4	16	4	5	20	Warming Up		Continuing Risk
IF there is a National Security/Terrorism incident THEN our operational resources may be required to support national resilience, impacting on our ability to deliver business as usual.	Feb-25	Feb-25	5	3	15	5	3	15	No Change	SPR8.1 – 8.6: Review Business Continuity Plans Maintain NILO networks with Cleveland Police to prepare for national and local threats.	Continuing Risk
IF financial pressures continue due to the insufficient funding settlement or additional financial pressures THEN our ability to deliver critical services may be compromised.	Feb-25	Feb-25	5	3	15	5	3	15	No Change	ESR83.3 Implement the 2024/25 Capital Programme DSSC1.1: implement cost recovery model in relation to our Unwanted Fire Signal Strategy CUOUR3.2: align productivity to budget spend. ESR 33.1 Review Medium Term Financial Strategy including efficiencies and reserves. ESR87 Prepare a CSR 2022 submission to Treasury. ESR 28.1 Review the provision of Prevention Services to ensure efficiency and effectiveness. ESR27 Further review our Fire-fighter productivity and capacity evaluation following the introduction of our new ICT ‘Productivity and Capacity’ recording system. ERSR24.1 Investigate the use of alternative and smaller emergency response vehicles. ESR64 Undertake a baseline review to profile our current fuel consumption and carbon footprint across our fleet. Undertake pay award modelling to identify likely budgetary pressure from the 22/23 and future years pay negotiations and formal offer from NJC. ESR106 Develop a plan to address the Medium Term Financial Strategy deficit £1.7m to 2025/26 ERSR24.1 Investigate the use of alternative and smaller emergency response vehicles. ESR62.2 Aim to reduce our electricity, gas, and water consumption year on year. SSC38.3 Use the outcomes from our Independent Resource Review to develop options for improving our emergency response cover to meet current and future risks and demands.	Continuing Risk
IF there is a cyber attack THEN there may be significant disruption impacting on our ability to fulfil our statutory functions.	Feb-25	Feb-25	4	3	12	4	3	12	No Change	DSP3.14: review ICT Strategy including Cyber Crime Prevention Undertake Cyber Security independent audit and implement recommendations. Participate in a lesson learnt review on recent cyber security issues within a Fire and Rescue Services Reviewed and provided feedback to NFCC on the draft NFCC Fire Standard for Cyber Security Reviewed and updated the CFB Information Security Policy in March 2024 SPR8.1 – 8.6: Review Business Continuity Plans Address the improvement actions identified within the NFCC Cyber Assessment Framework (CAF) Planned compliance with the new NFCC Fire Standard for Cyber Security upon its release Independent IT Health Check of CFB systems is planned in Sept 2024	Continuing Risk
IF Industrial Action occurs THEN the Brigade may be unable to fulfil its statutory functions.	Feb-25	Feb-25	5	2	10	5	2	10	No Change		Continuing Risk

IF we suffer reputational damage from any source THEN there may be a loss of public confidence in our service. This risk could adversely affect the effectiveness and efficiency of the Authority/Brigade.	Feb-25	Feb-25	3	3	9	3	3	9	No Change	Compile Gap analysis of the Independent Culture Review of London Fire Brigade Compile Gap Analysis of Manchester Arena attach review. Compile Gap analysis of State of the Fire and Rescue Annual Assessments Communication Strategy on Industrial Action Compile gap analysis on HMICFRS culture in the FRS report and address the thirty-six recommendations.	Continuing Risk	
IF there are changes to our community risk profile and area economic profile leading to increased vulnerability THEN this may increase demands for, and expectations of, the delivery of our services.	Feb-25	Feb-25	3	2	6	3	2	6	No Change	Work with partners to deliver Safer Homes Visits targetted at those most vulnerable. Continue our programme of quality assurance and evaluation of Safer Homes Visits to ensure visits have a positive impact.	Continuing Risk	
IF implementation of the new Community Safety System is not successful THEN there may be an impact on staff confidence and continuing risks associated with the current system.	Feb-25	Feb-25	2	3	6	2	3	6	No Change		Continuing Risk	
IF incidents relating to wildfire and flooding increase THEN we may need to take a different approach to resourcing to risk.	Feb-25	Feb-25	3	2	6	3	2	6	No Change	CSP6.1: produce a Climate Change Risk Assessment that can be considered within the Brigade’s CIRMP planning arrangements. CSP6.2: produce a Climate Change Strategy that links to our CIRMP and contributes to the reduction of the risks identified in CSP6.1 above. SC29.1 Continue to Implement our Arson Reduction Strategy with Partners to reduce numbers of fires and subsequent emissions from these incidents	ESR 21.2 Undertake a programme of site de-carbonisation to support our Climate Change plans. ESR 62.2 Aim to reduce our electricity, gas, and water consumption year on year. ESR61.1 Undertake a baseline review to profile our current energy usage and carbon footprint across our estate. ESR65.3 Complete our programme of installation of Electric Vehicle charging points across our estate and research a monitoring system which will allow staff to privately use these electric charging points and reimburse the Brigade accordingly. ESR63.2 Consider more widespread generation of our own energy through solar power and wind turbines for both direct energy and storage ESR64.2 Establish the carbon footprint of our fleet	Continuing Risk
IF there is an event that compromises Firefighter safety THEN this may result in death or serious injury.	Feb-25	Feb-25	5	1	5	5	1	5	No Change	CFB have an extensive range of Health and Safety procedures and controls to ensure the safety of staff attending operational incidents.	Continuing Risk	
IF changes resulting from the Government Devolution White Paper impact local government support services THEN there may be an impact on the FRS enabling services delivered in collaboration with local authorities.	Mar-25	Mar-25	2	3	6	2	3	6	New Risk	Maintaining communications with MPs, regional and local government.	New Risk	