

LOCAL PENSION BOARD

FIREFIGHTER PENSION SCHEMES



DATE: 27 AUGUST 2020

TITLE: TRAINING & DEVELOPMENT

REPORT OF: SCHEME MANAGER

<p>For Information</p>

1. PURPOSE

1.1 That the Board identify any new training needs.

2. RECOMMENDATIONS

That the Board:

- 2.1 Refresh their Training Needs Analysis Form.
- 2.2 Complete all TPR online training modules.

3. TRAINING PROGRAMME 2019/20

- 3.1 The TPR have recommended that all Board members complete the TPR online training modules.
- 3.2 The TPR survey assessment findings identified the following three top risk areas which the board may wish to include in the development programme:

- Scheme Governance
- Record Keeping
- Internal Controls

Member may also wish to include development sessions from XPS Pension Services in the programme.

- 3.3 The Annual Pension Conference is now to take place remotely. If Members wish to join, please let Bev Parker know. The following link will display the last training session undertaken and contains over 100 slides) <http://fpsregs.org/images/Events/LPB-wrap-up-2020/LPB-wrap-up-training-2020-presentation.pdf>. If there are any areas of the online training you would like further information on, please do not hesitate to contact Bev Parker.

IAN HAYTON
SCHEME MANAGER