

Cleveland Fire Authority Corporate Risk Register

[illegible]

IF we suffer reputational damage from any source THEN there may be a loss of public confidence in our service. This risk could adversely affect the effectiveness and efficiency of the Authority/Brigade.	Feb-25	Apr-26	9	9	9	9	16 16 16 16 16 16 16 16							
IF there are changes to our community risk profile and area economic profile leading to increased vulnerability THEN this may increase demands for, and expectations of, the delivery of our services.	Feb-25	Apr-26	6	6	6	6	6	6	6	6	6	6	6	6
IF implementation of the new Community Safety System is not successful THEN there may be an impact on staff confidence and continuing risks associated with the current system.	Feb-25	Apr-26	6	6	6	6	6	6	6	6	6	6	6	6
IF incidents relating to wildfire and flooding increase THEN we may need to take a different approach to resourcing to risk.	Feb-25	Apr-26	6	6	6	6	6	6	6	6	6	6	6	6
IF there is an event that compromises Firefighter safety THEN this may result in death or serious injury.	Feb-25	Apr-26	5	5	5	5	5	5	5	5	5	5	5	5
IF changes resulting from the Government Devolution White Paper impact local government support services THEN there may be an impact on FRS enabling services delivered in collaboration with local authorities.	Mar-25	Apr-26	6	6	6	6	6	6	6	6	6	6	6	6
If the ongoing issue with the Multi-Agency Coordination System is not resolved, then the risk to CFB will be loss of communication between the Control room and the incident ground, and the risk of missing a 999 emergency call.	Aug-25	Apr-26			25	25	25	25	25	25	25			
IF we continue to operate with limited internal pensions knowledge, expertise, and capacity, THEN there is a risk of non-compliance with pension regulations, which could result in regulatory penalties from The Pensions Regulator, the initiation of Internal Dispute Resolution Procedures (IDRPs), and potential legal action from affected members.	Sep-25	Apr-26	20											
				8	8	8								

IF physical security measures are not consistently applied THEN unauthorised access, theft, vandalism, or compromise of critical equipment and information may occur, reducing operational readiness and potentially impacting the safety of staff and the public.	Sep-25	Apr-26				8	8	8
IF instability in the Middle East disrupts global fuel production or supply chains, THEN the service may face reduced availability of fuel, leading to potential impacts on appliance deployment, response times, and overall operational resilience.	Sep-25	Apr-26				6	6	6
IF the transition of all emergency services from Airwave to ESN is not completed by 31st Dec 2029, THEN the national Airwave contract will need to be extended to cover the revised end date, and costs could increase to an as-yet undetermined level placing a funding pressure on the Brigade.	Oct-25	Jun-26				6	6	6

Term/Score	Definitions
Original Risk	The assessed level of risk when the item was first identified and included within the risk register.
Current Risk	The risk level at the time of most recent review, taking into account the impact of the risk control measures that have been implemented.

Impact (How severe would the outcomes be if the risk occurred?)		
Score	Category	Scope, ie if the risk were to occur it may have any of the following consequences (professional judgement required)
1	Insignificant	Minimal impact on operations or objectives, no legal or financial impact, the risk won't result in injury/illness of staff or the public
2	Minor	Some impact on achieving objectives that can be easily remedied, mild injury/illness of staff or the public, small financial implications, adverse local publicity/negative public opinion, localised low level disruption to a single function
3	Significant	Significant impact on achieving objectives which requires management attention, injury/illness requiring medical attention but limited treatment, scrutiny from Regulatory Bodies, serious environmental consequences, significant financial/budgetary implications, adverse local publicity of a major/persistent nature, impact extending to several functions/services
4	Major	Threatens achievement of objectives with significant consequences, serious irreversible injury to staff or the public, failure to meet a political, statutory or legislative mandate, negative national media coverage, major financial/budgetary implications, major environmental consequences
5	Extreme	Could lead to termination of operations or programs and inability to deliver critical services, large scale irreversible serious injuries and/or fatalities of staff or the public, highly damaging impact on organisational effectiveness, persistent national media coverage resulting in damage to reputation, extreme financial/budgetary implications, prosecution by enforcing bodies, irreversible environmental consequences, infringement of statutory duties

Likelihood (What is the probability the risk will happen?)		
Score	Category	Scope (professional judgement required)
1	Rare	Unlikely to happen/May occur only in exceptional circumstances (less than 5% chance)
2	Unlikely	Possible to happen/Could occur at some time (6-30% chance)
3	Moderate	Likely to happen/Might occur at some time (31-70% chance)
4	Likely	Almost sure to happen/Will probably occur in most circumstances (71-95% chance)
5	Almost Certain	Sure to happen/Expected to occur in most circumstances (more than 96% chance)

Scoring Matrix Outcomes (Impact X Likelihood)						
		Impact				
		Insignificant	Minor	Significant	Major	Extreme
		1	2	3	4	5
Likelihood	5 Almost Certain	M	H	H	VH	VH
	4 Likely	L	M	H	H	VH
	3 Moderate	L	M	M	H	H
	2 Unlikely	VL	L	M	M	H
	1 Rare	VL	VL	L	L	M

Very Low (1-2)
Low (3-4)
Medium (5-9)
High (10-16)
Very High (17-25)