

VIOLENCE TO STAFF ANALYSIS 2021/22**REPORT OF THE CHIEF FIRE OFFICER****For
Information****1. PURPOSE OF REPORT**

- 1.1 To appraise Members on the outcomes of an analysis of violence to staff incidents that occurred during the period 1st April 2021 to 31st March 2022.

2. RECOMMENDATIONS

- 2.1 That Members note the Violence to Staff analysis in the report at Appendix 1.
- 2.2 That Members consider whether it is necessary to report to the Fire Authority on any issues raised.

3. BACKGROUND

- 3.1 The Brigade operates in a complex and challenging environment but prides itself on the quality, effectiveness and efficiency of the services it provides to the public and businesses within its area. The Brigade is in the business of keeping people safe, including its workforce but in recent years Violence to Staff across the public services sector including the Fire Sector has become an emerging issue resulting in increased scrutiny both internally and externally.
- 3.2 The attached report provides members with a detailed analysis of violence to staff incidents that Brigade staff have incurred over the period 1st April 2021 and 31st March 2022. The analysis has been structured in line with the approved risk management framework so that it shows who is at risk, what the risk is, when and where the risk of incidents occur and what actions have been implemented to mitigate the risk.

4. ANALYSIS REPORT

- 4.1 The attached report at Appendix 1 provides Members with details of violence to staff incidents that have occurred to Brigade staff 1st April 2021 and 31st March 2022 and enables the identification of any areas of improvement to reduce these incidents and maintain and enhance the safety of our employees.

- 4.2 Pages seven to ten provides details of the numbers of violence to staff incidents incurred over the last 5 years, the types of incidents incurred and how we compare with the other Fire and Rescue Services in the country.
- 4.3 Pages eleven to twelve provide a temporal analysis of violence to staff incidents by month of year and hour of day.
- 4.4 Pages twelve to fifteen details those stations / teams who have incurred such incidents and what the activities they were undertaking at the time of the incident.
- 4.5 Pages sixteen to twenty-one provides a detailed analysis of where the incidents have occurred.
- 4.6 Pages twenty-two to twenty-three details some of the initiatives employed by the Brigade to mitigate the risk of violence to staff and the resultant outcomes

IAN HAYTON
CHIEF FIRE OFFICER

KAREN WINTER
ASSISTANT CHIEF FIRE OFFICER
STRATEGIC PLANNING & RESOURCES