

LOCAL PENSION BOARD

FIREFIGHTER PENSION SCHEMES



DATE: 23 AUGUST 2022
TITLE: SCHEME MANAGER UPDATE
REPORT OF: SCHEME MANAGER

For Approval

1. **PURPOSE**

To inform and update the Board.

2.0 **UPDATE TO BOARD**

2.1 **Governance and Administration**

- **Terms of Reference and Annual Work Programme**

For Approval

The terms of reference and annual work programme have been reviewed and are attached at Appendix 1 and 2 for the Boards approval

- **Discretions Applied** – none

- **Ill Health** – none

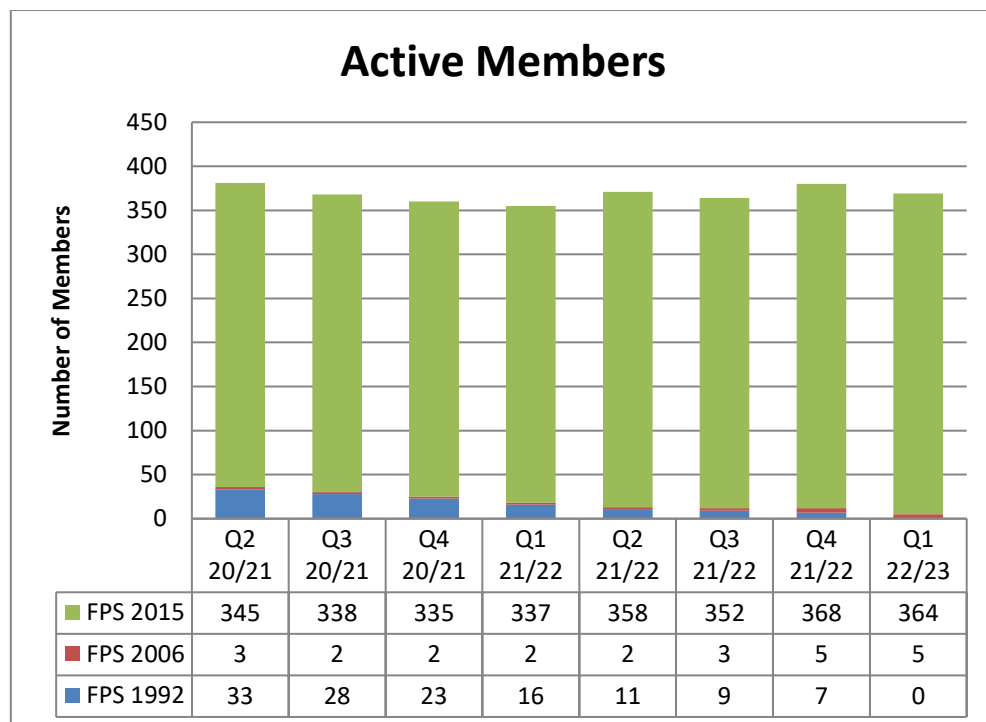
- **Appeals** – none

- **IDRP** - none

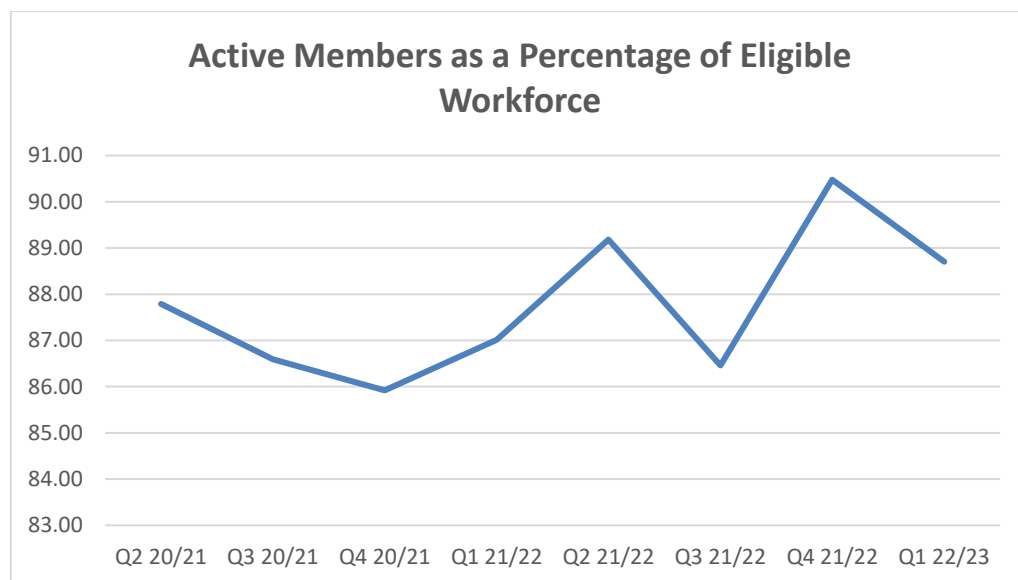
- **Membership and Movement**

For Information

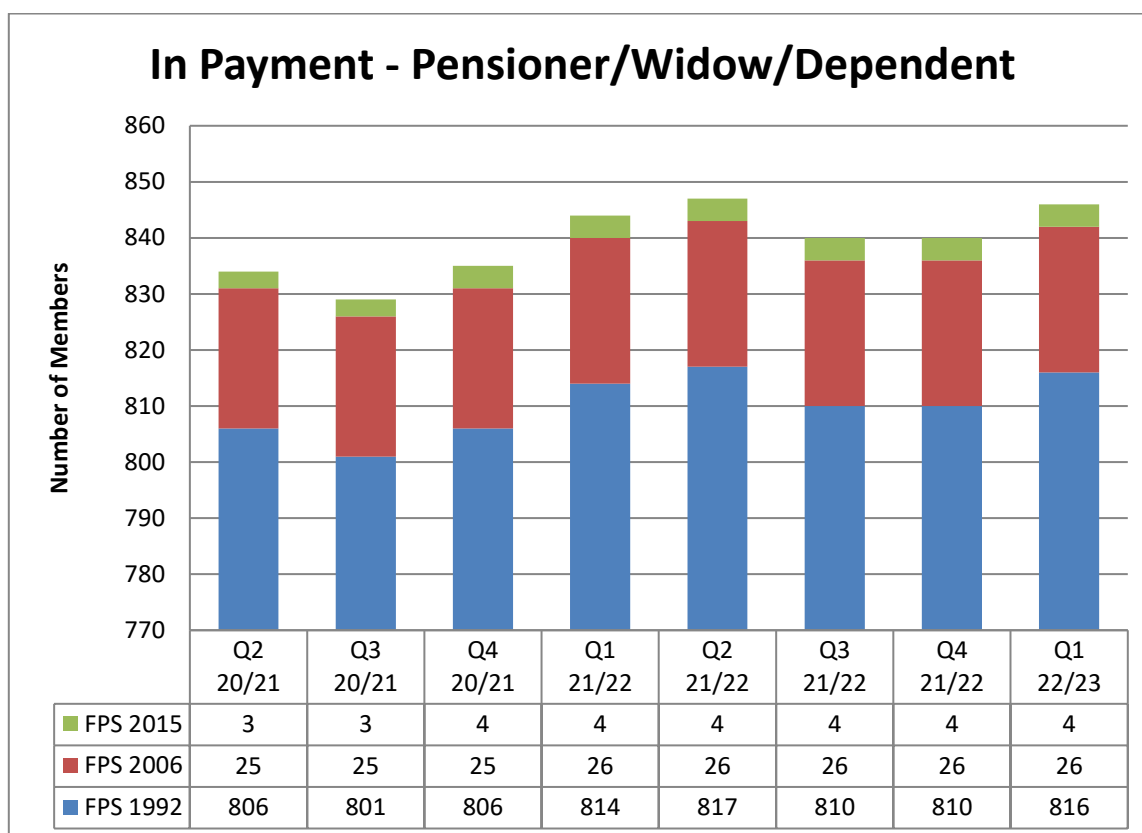
Active Members – The total membership of the schemes as at 30 June 2022 was 369 with the majority of those members, 98.6%, being in the new 2015 scheme. The following chart shows that there has been a very slight decrease in members over the last quarter, due to retirements and opt outs.



Percentage of Eligible Workforce – 88.7% of the eligible workforce are currently a member of the pension scheme which is a slight decrease on the last quarter, this is attributable to a couple of opt outs.



Pensioners - The total number of pensions in payment as at 30th June 2022 was 846 with the majority of these payments, 96%, being from the 1992 scheme. There was no significant change in these figures over the last quarter.



2.2 **Scrutiny – Appendix 3 and 4**

- Breaches of the Law – XPS advised the Brigade on 12/5/22 of a Data breach, a full report is attached at Appendix 3. For Discussion
- Internal Audit Report – Pensions – attached at Appendix 4 For Noting
- Cyber Security – there have been no reported breaches
- Compliance - Cyber Essentials Plus (CE+) accredited

2.3 **Risk - Appendix 5**

For Noting

The Board have a responsibility to take an active role in monitoring the key risks on a regular basis and driving forward improvement. The trend risk register is attached at Appendix 5** for the Boards consideration.

2.4 **FPS/Legal Update – Verbal**

For Noting

2.5 **Immediate Detriment - Verbal**

For Noting

2.6 Training and Development

For Information

The Boards development of FPS knowledge and awareness of governance and current issues are undertaken at each meeting as part of the FPS Update.

Information from a Cybercrime governance and data law in the Pensions sector webinar is available from Bev Parker. The content of the webinar included:

- Risk of cyber security to pension schemes
- ICO approach to cyber breaches
- The Pension Regulator reported that:
 - a new Code would be published in 2022
 - there would be a focus on governance and internal controls
 - there would be cyber expectations in Code for the first time

2.7 FPS Administration - Appendix 6 and 7

1. Updated TPR – six key processes
2. XPS – AAF report on internal controls 2021. A summary of this report is attached at Appendix 7 – a full copy is available on request from Bev Parker

For Noting

IAN HAYTON
SCHEME MANAGER