

FPS Bulletin Action Log

Action No	Subject	Action	Deadline	Responsible	Progress	Status
FPS74-2	Age Discrimination Remedy - Contingent Decisions guidance	Scheme managers to read the guidance and mutually agree any setting of target dates with their administrator before sharing the claim process with members.	n/a	MR	Agreed at PMT 16/01/24 MR to produce process for review by Scheme Manager, once approved to be shared with XPS	In Progress
FPS74-3	Firefighters' Pension Scheme Adjustment in Respect of 2021 and 2022 Revaluation	Scheme Managers are to ensure that this error is corrected retrospectively	n/a	MR/LY	30/10/23 XPS confirmed they are currently working on this and will advise of any necessary actions in due course	In Progress
FPS75-1	Matthews - GAD Calculator	GAD calculator and user guide have been released, FRAs should familiarise themselves with it and ensure they are using the correct version when making calculations	n/a	MR	Meeting held in January 2024, awaiting pay data and ICT issue to be resolved before testing	In Progress
FPS75-5	2022/23 Event Reporting - Annual Allowance Statements & Lifetime allowance	Scheme managers to submit data by 31/01/2024	31/01/2024	LY	XPS complete all events reporting to HMRC on behalf of the Brigade. Quarter 3 return will include annual allowance & lifetime allowance data.	In Progress
FPS76-1	Matthews – Breaches of law	Where FRAs receive initial communications returned from the last known address of the eligible individual, best endeavors to trace the individual must be taken before the disclosure deadline, where this is not possible it will result in a breach of law. FRAs are reminded that ALL breaches of law must be recorded and assessed for materiality. If the breach is considered to be material, then it should be reported to TPR and LPB.	31/03/2024	MR	Return to sender correspondence is being reviewed by HR	In Progress
FPS77-3	Request for data – Opt Outs Member behaviour	As part of a piece of work that the Home Office are carrying out to review employee contributions, to influence the policy position they would like to understand opt out member behaviour. FRA's are being asked for data based on individuals who are opted out of the scheme as at 31 January 2024	21/02/2024	MR/DC	HR working on data	In Progress
FPS77-4	Age Discrimination remedy - Added Pension Compensation	Scheme managers are recommended to read the guidance, follow the process, and use the template supporting documents to assist the process. This process should be completed by 31 March 2024	31/03/2024	MR	XPS to advise whether CFB has any cases	In Progress
FPS77-5	Age Discrimination remedy – Data Sharing Agreement and guidance	FRAs should use the Data Sharing Agreement for cases where a firefighter was employed by a previous FRA in the remedy period. FRAs are also advised to follow the guidance document when obtaining the data to ensure that the data is with administrators by the deadline	31/03/2024	MR	MR to review cases and process as necessary	Outstanding
FPS77-6	Age Discrimination remedy - Remediable Service Statements (RSS) factsheet	FRA's are recommend that scheme managers liaise with their pensions administrator to establish what plans are in place for producing an RSS for eligible individuals		MR	Meeting arranged with XPS for 26/02/24	In Progress
FPS77-9	Matthews first options exercise and national insurance refunds	HMRC have contacted all FRAs with information bespoke to them, relating to the Matthews first exercise and national insurance refunds, and FRAs are asked to reply accordingly.	05/04/2024	LY	CFB has not had any contact - LY has requested information from HMRC 08/02/24	In Progress
FPS77-10	Local Pension Board (LPB) Training Sessions	FRAs are asked to make their LPB members aware of the training sessions and encourage them to book onto a session		MR	Training to be discussed at LPB on 21/04/24	In Progress

Outstanding
In Progress
Complete