

AGENDA ITEM 6

FPS Bulletin Action Log

Action No	Subject	Action	Deadline	Responsible	Progress	Status
FPS74-3	Firefighters' Pension Scheme Adjustment in Respect of 2021 and 2022 Revaluation	Scheme Managers are to ensure that this error is corrected retrospectively	n/a	MR/LY	30/10/23 XPS confirmed they are currently working on this and will advise of any necessary actions in due course	In Progress
FPS77-9	Matthews first options exercise and national insurance refunds	HMRC have contacted all FRAs with information bespoke to them, relating to the Matthews first exercise and national insurance refunds, and FRAs are asked to reply accordingly.	05/04/2024	LY	CFB has not had any contact - LY has requested information from HMRC 08/02/24 Chased up 2/9/24 Chased again 30/10/24 HMRC response (11/11/24) requesting time periods for the 28 members and Brigade bank details. LY requested details from HR (11/11)	In Progress
FPS81-1	Age Discrimination Remedy – Compensation guidance	LGA have published guidance for Scheme Managers and members to help support consistent compensation decision making. FRAs are encouraged to report regularly to LPB		MR	Comms published in Firewire, Process map to be developed and communicated	In Progress
FPS83-5	Age Discrimination Remedy – Contingent Decisions	Scheme managers should: • Ensure that they have read the updated guidance and are signposting members to the revised member guidance. • Liaise with the LGA over bespoke communicates with any individuals who are affected by this change in position		MR	Process map to be developed and communicated, awaiting updated LGA guidance	Outstanding
FPS83-7	Matthews - Coding of payments for accounting/valuation purposes	Scheme managers should ensure that those involved in the Matthews exercise: • are aware of the coding requirements needed for accounting/valuation purposes • have discussions with their own auditors to determine internal accounting requirements • have conversations with their Administrators to discuss and agree any potential requirements		LY	Meeting took place 16/9/24 XPS are considering how they capture the various elements of data and inform me via the reporting mechanisms. Followed up 28/10/24	In Progress
FPS85-1	Firefighters' Pensions - McCloud compensation arrangement claims for Q2 FY24/25	Scheme managers should prepare themselves to submit their compensation data by 31 October 2024.	31/10/2024	LY	Meeting took place 16/9/24 XPS are considering how they capture the various elements of data and inform me via the reporting mechanisms. Followed up 28/10/24	In Progress
FPS86-1	Age Discrimination Remedy – Contingent Decisions (Authorised absence)	Home Office has asked us to provide some information to allow them to consider this in more detail, scheme managers to provide details of authorised absences for eligible members of remedy for the period from March 2012 to March 2022	13/12/2024	MR	Sent details of IH for consideration	Complete
FPS86-2	Matthews – Fire and Rescue Services Association podcast	Scheme managers are encouraged to direct members to the podcast on the FPS member website.		MR	To include link to podcast in future comms with in scope members	Complete
FPS86-3	Local Pension Board Template Agenda	Local Pension Board Chair's are encouraged to use the template agenda to structure their meetings.		MR	To consider whether we update our LPB agenda in line with this	In Progress
FPS86-4	Age Discrimination Remedy – request for data	The Scheme Advisory Board is keen to have oversight of the production of Remediable Service Statements (RSS), particularly in the run up to 31 March 2025. We will now therefore be requesting monthly information relating to how many RSS' have been issued to members.	30/11/2024	MR	MR to liaise with XPS	Complete

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FPS86-5	Age Discrimination Remedy - Public Service Pensions Remedy (PSPR) Scheme Pays Election	Scheme managers should ensure that their SPoC is aware of this new process and should agree their internal processes to ensure that once a notification is received that the relevant action is taken.		LY	LY had not had sight of the original correspondence. Forwarded info to XPS - who also stated that they had not had the original. LY is the SPoC and is not aware of any SPs requests at this time.	Complete
FPS87-1	GAD Tax and Contributions calculator	FRA's to ensure they are using the updated GAD calculator for contribution calculations		MR	HR Team advised	Complete
FPS87-2	NS&I Direct Saver interest rates	FRA's to ensure calculators have been updated with new NS&I interest rates and use for future calculations	20/11/2024	MR	Calculators updated	Complete
FPS87-3	Immediate Detriment	FRA's encouraged not to take any actions to rectify members affected by immediate detriment until further guidance is provided		MR	CFB has no immediate detriment cases	Complete
FPS87-4	Matthews Exercise Death Cases	FRA's to progress with payments to survivors of retained firefighters who are eligible under the 2006 scheme rules		MR	Death cases to be reviewed and progress any that are eligible for immediate payment	In Progress
FPS87-5	Matthews Exercise Calculator Update	FRA's should recalculate any cases processed to date where pension was purchased in the first exercise but conversation was not chosen until second using the new calculator		MR	Cases processed to date to be reviewed and recalculate any cases meeting this criteria	Complete
FPS87-6	Consultation - member contribution structure	Scheme Managers encouraged to liaise with other areas of FRA and provide a response to the consultation	29/01/2025	MR	MR attended information session with Home Office, to present proposed response at PMT 23/01/25	Complete
FPS87-7	SAB Levy 2024-25	FRA's to arrange completion of membership form and return with purchase order	02/12/2024	MR		Complete
FPS87-8	Age Discrimination Remedy - Request for data	FRA's to provide SAB with the numbers of RSS that have been produced each month so that they can maintain an oversight on progress	03/01/2025	MR	Data for Nov submitted 13/12/24	Complete
FPS87-9	Consultation - extended inheritance tax to pension death benefits	Scheme Manager to review LGA's draft response and consider responding	22/01/2025	MR	LGA response accepted by SM	Complete
FPS88-1	NS&I Direct Saver interest rates	FRA's to ensure calculators have been updated with new NS&I interest rates and use for future calculations	20/12/2024	MR	Calculators updated	Complete
FPS88-2	Annual Benefit Statement Remediable Service Statements (ABS-RSS) Readiness	FRA's to ensure these have been considered and discussed with administrators		MR	Clarity to be sought at XPS contract management meeting 21/01/25	Complete
FPS88-3	Consultation - changes for Matthews second options exercise	LGA to share their draft response and FRA's encouraged to provide a response to the consultation	17/02/2025	MR	MR to review and draft response for consideration by Scheme Manager	In Progress
FPS88-4	Matthews project implementation data request	Data for period 01/10/24 to 31/12/24 to be provided to LGA	24/01/2025	MR	Deadline extended to 24/01/25 due to changes with collection template	Complete
FPS88-5	Pensions training and qualifications	FRA's encouraged to engage with the development of the new training programme for 2025		MR	Consideration as to who may benefit from undertaking this training to increase pensions knowledge in the organisation	In Progress
FPS89-1	Pensions Savings Statements	Scheme managers should ensure that they have read both emails from LGA and either carried out or delegated the recommended actions included.	31/01/2025	MR	Suggested correspondence sent to affected members	Complete
FPS89-2	Statutory Deadlines - Contingent Decisions and RSS Issuance	Scheme managers and administrators should discuss the points raised and what actions they need to take to communicate with members.		MR	Discussions have taken place and update provided to PMT and LPB	Complete
FPS89-3	Remediable Service Statements Data request	Scheme managers should liaise with their administrators to obtain the RSS data and return to bluelightpensions@local.gov.uk by 9th of each month.		MR		Complete
FPS89-4	2024 valuation data update - Movement Data	Scheme managers and administrators should ensure that their remaining (movement) valuation extract tables have been provided to GAD	28/02/2025	LY		In Progress

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