

**PUBLIC SECTOR EQUALITY DUTY 2020/21****REPORT OF THE CHIEF FIRE OFFICER****For Information****1. PURPOSE OF REPORT**

- 1.1 To inform Members of the publication of the annual Public Sector Equality Duty Report (2020/21)

**2. RECOMMENDATIONS**

- 2.1 That Members note the publication of this report, following consultation with the EDI Board on 15 July 2021 and approval by ELT on 27 July 2021.

**3. BACKGROUND**

Public authorities are required to publish information to demonstrate their compliance with the Public Sector Equality Duty on an annual basis.

The information within the attached report aims to demonstrate how we are meeting the requirements as set out within the Equality Act 2010 and the Public Sector Duty which requires us to have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation
- advance equality of opportunity for people with protected characteristics
- foster good relations between people who have a protected characteristic and those who do not

Data and information has been collated for CFB for the period 2020/21 with comparisons made to the previous year. Where comparisons have been made with UK FRS, this report compares CFB's workforce to the National Data published for 2019/20 as this is the most current data available at this time.

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