

| SCP | 01-Apr-19 |          | 01-Apr-20 |          |
|-----|-----------|----------|-----------|----------|
|     | per annum | per hour | per annum | per hour |
| 1   | £17,364   | £9.00    | £17,842   | £9.25    |
| 2   | £17,711   | £9.18    | £18,198   | £9.43    |
| 3   | £18,065   | £9.36    | £18,562   | £9.62    |
| 4   | £18,426   | £9.55    | £18,933   | £9.81    |
| 5   | £18,795   | £9.74    | £19,312   | £10.01   |
| 6   | £19,171   | £9.94    | £19,698   | £10.21   |
| 7   | £19,554   | £10.14   | £20,092   | £10.41   |
| 8   | £19,945   | £10.34   | £20,493   | £10.62   |
| 9   | £20,344   | £10.54   | £20,903   | £10.83   |
| 10  | £20,751   | £10.76   | £21,322   | £11.05   |
| 11  | £21,166   | £10.97   | £21,748   | £11.27   |
| 12  | £21,589   | £11.19   | £22,183   | £11.50   |
| 13  | £22,021   | £11.41   | £22,627   | £11.73   |
| 14  | £22,462   | £11.64   | £23,080   | £11.96   |
| 15  | £22,911   | £11.88   | £23,541   | £12.20   |
| 16  | £23,369   | £12.11   | £24,012   | £12.45   |
| 17  | £23,836   | £12.35   | £24,491   | £12.69   |
| 18  | £24,313   | £12.60   | £24,982   | £12.95   |
| 19  | £24,799   | £12.85   | £25,481   | £13.21   |
| 20  | £25,295   | £13.11   | £25,991   | £13.47   |
| 21  | £25,801   | £13.37   | £26,511   | £13.74   |
| 22  | £26,317   | £13.64   | £27,041   | £14.02   |
| 23  | £26,999   | £13.99   | £27,741   | £14.38   |
| 24  | £27,905   | £14.46   | £28,672   | £14.86   |
| 25  | £28,785   | £14.92   | £29,577   | £15.33   |
| 26  | £29,636   | £15.36   | £30,451   | £15.78   |
| 27  | £30,507   | £15.81   | £31,346   | £16.25   |
| 28  | £31,371   | £16.26   | £32,234   | £16.71   |
| 29  | £32,029   | £16.60   | £32,910   | £17.06   |
| 30  | £32,878   | £17.04   | £33,782   | £17.51   |
| 31  | £33,799   | £17.52   | £34,728   | £18.00   |
| 32  | £34,788   | £18.03   | £35,745   | £18.53   |
| 33  | £35,934   | £18.63   | £36,922   | £19.14   |
| 34  | £36,876   | £19.11   | £37,890   | £19.64   |
| 35  | £37,849   | £19.62   | £38,890   | £20.16   |
| 36  | £38,813   | £20.12   | £39,880   | £20.67   |
| 37  | £39,782   | £20.62   | £40,876   | £21.19   |
| 38  | £40,760   | £21.13   | £41,881   | £21.71   |
| 39  | £41,675   | £21.60   | £42,821   | £22.20   |
| 40  | £42,683   | £22.12   | £43,857   | £22.73   |
| 41  | £43,662   | £22.63   | £44,863   | £23.25   |
| 42  | £44,632   | £23.13   | £45,859   | £23.77   |
| 43  | £45,591   | £23.63   | £46,845   | £24.28   |

\*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week)