AGENDA ITEM 6

LOCAL PENSION BOARD
FIREFIGHTER PENSION SCHEMES

CLEVELAND FIRE AUTHORITY

DATE: 12 MARCH 2020

TITLE: TRAINING & DEVELOPMENT

REPORT OF: SCHEME MANAGER

For Information

1. PURPOSE

1.1 That the Board identify any new training needs.

2. RECOMMENDATIONS

That the Board:

2.1 Refresh their Training Needs Analysis Form.

2.2 Complete all TPR online training modules.

3. TRAINING PROGRAMME 2019/20

3.1 The TPR have recommended that all Board members complete the TPR online training modules.

3.2 The TPR survey assessment findings identified the following three top risk areas which the board may wish to include in the development programme:

- Scheme Governance
- Record Keeping
- Internal Controls

Member may also wish to include development sessions from XPS Pension Services in the programme.

3.3 In view of the TPR findings, Members may wish to refresh their Training Needs Analysis.

IAN HAYTON
SCHEME MANAGER