

# CLEVELAND FIRE AUTHORITY

## MEMBER DEVELOPMENT CHARTER



Cleveland Fire Authority Members will:

- Be committed to Member Development, and undertake Personal Development Reviews to enable the identification of any gaps in skills or knowledge skills
- Ensure there is a clear and embedded process for identifying learning needs at an individual and Authority wide level, taking into account different requirements in terms of timing and venue for learning and development activity.
- Ensure Member Development activities have clearly defined aims and objectives, based on the Authority's Strategic Priorities and new legislation.
- Undertaken the following development on a bi annual basis:
  - ❖ Corporate Manslaughter
  - ❖ Equality and Diversity
  - ❖ Strategic Risk Management